

Specialist Mental Healthcare Staffing Services



VP Forensic Ltd. are specialists in...

Brain Injury Care
Learning Disability
Nursing Agency

Complex Needs
Mental Health
Training



VP Forensic Ltd.

Leading provider of Health and Social Care

Established in 2001, VP Forensic Ltd. is a leading nationwide Health and Social Care provider. We work with people across the life span with needs resulting from acquired brain injury, physical disability, mental health difficulties and learning disability. We support clients and teams in secure services and provide both temporary and permanent staffing solutions.

Registered with the Care Quality Commission, we consistently achieve excellent reports and have successfully passed NHS audits over the years. We have much experience of working within service level agreements and in collaboration with city and county councils.

We have a reputation for providing high quality nurses and support workers to prisons, secure units, hospitals, and rehabilitation units throughout the UK. We work closely with teams, and services generally, to deliver the service needed when

it is required. We advocate transparency and are open and honest in terms of realistically assessing what can be achieved within given timeframes.

We employ only those who are dedicated and empathic to the needs of our clients. We value committed staff and many of our nursing and support staff are fulltime and have been working for the company since it formed. They are, as a result, very experienced and have made the decision to care for vulnerable people as their career of choice.

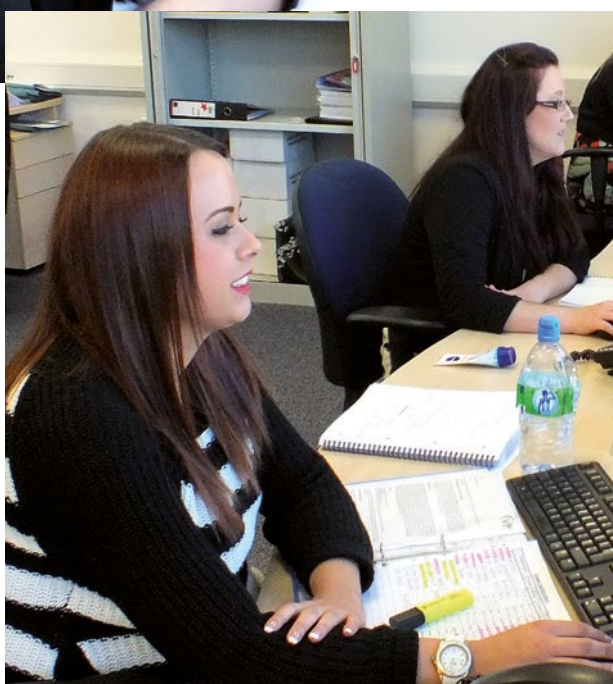
All staff participate in a comprehensive training package as well as additional training required for specific clients. This ensures that staff are knowledgeable as well as experienced. We have dedicated office personnel who have also developed expertise within their area allowing them to respond with efficiency.



Specialist Mental Healthcare Staffing Services

Staffing services in the NHS and Private settings

We are a specialist nursing agency and healthcare staffing service, supplying staff to support clients and teams in both NHS and private settings. We are experienced providers of care for people with complex needs. We are competent at balancing safety with the needs of the client and service; providing ward staff with the support they really need.



Our temporary staffing services at a glance:

- Immediate response
- Short & long-term, planned & emergency cover
- Temporary to permanent conversion
- On call/24 hour helpline
- 1:1 & 2:1 support
- Hospital escorts
- Support for those in the transition to secure care

Our clients:

- NHS & private services
- Start-up Services
- Secure Units
- Hospitals
- Acute Wards
- Rehabilitation Units
- Prisons
- Specialist Schools
- Children's Homes

Benefits of choosing VP Forensic:

- Provision of safe & experienced staff
- Long & established record of competence
- A team with a healthcare background at the heart of the company
- Rigorous recruitment & specialised training
- Stringent quality assurance framework

Specialist Staff and Training

Our Expertise

From the office staff to the field staff, we have a background in health and social care, allowing us to provide a responsible, ethical and effective service.

Our experienced Branch Manager, Staffing Consultants, Clinical Psychologist and NHS approved Training Team; enable comprehensive staff training and management.

Our dedicated staffing consultants respond swiftly and effectively to client's needs.

Our field staff are experienced and trained in the area in which they are placed, allowing clients and the service to feel more supported.



Our team:

- Experienced support workers
- Nurses: RNLD; RMN; RGN
- Efficient staffing consultants
- Qualified Training Team
- Clinical Psychologist
- Experienced Branch Manager

Our Training

We are also an independent training provider and can provide flexible and cost-effective training for your existing staff at your organisation.

Online training:

- Abuse: Risk; Perception; Types; Effects; Professional Approach
- Protection of Vulnerable Adults; Safeguarding children & young people
- Fire safety; Food safety; Health & Safety; COSHH; Infection control
- Incidents: Observing, monitoring & reporting
- Legislation; policies & procedures; Roles, responsibilities & boundaries

Face to face training:

Scheduled courses with places for external staff

- Therapeutic Management of Violence & Aggression; Breakaway; De-escalation
- First Aid: Emergency; At Work; Paediatric
- Mental Capacity Act & Deprivation of Liberty Safeguards
- Acquired Brain Injury; Learning Disability; Mental Health; Cognitive Behavioural Principles; Person Centred Care
- Moving & Handling



Permanent Recruitment

We provide permanent staffing solutions from support workers to senior consultants across the UK for employment in both the public and private sector.

We can source healthcare professionals for unit start-ups and permanent positions. We specialise in providing skilled staff with experience relevant to the area where they are to be placed. We work closely with employers to ensure that recruitment and training meets their individual service needs.

Reduced staffing has been linked to workforce stress, reduced staff-patient contact, and poorer patient outcomes. We can help increase nurse recruitment whilst optimising quality of care and improving staff satisfaction and safety within the interim period.



Our recruitment service includes:

- Permanent & contract staff
- Bespoke advertising
- Full administrative support
- Compliance checks
- Interviewing & selection
- In-house, online & tailored training

We have successfully placed:

- Support Workers
- Qualified Nurses & Ward Managers
- Team Leaders
- Service Managers
- Physiotherapists
- Occupational Therapists
- Psychologists
- Speech and Language Therapists



Quality Assurance

Our team follows a stringent in-house quality assurance framework. This, along with the company's clear structure and high quality staff ensures ethical and effective services.



All of our support staff and nurses undergo rigorous compliance procedures to ensure that they meet the guidelines set out by the Care Quality Commission (CQC) and NHS. Our comprehensive quality assurance framework ensures the continuation of positive practice to the highest standard.

Many of our nursing and support staff are fulltime and have worked for the company since it formed. This level of experience along with the decision to care for vulnerable people as their career of choice has an undeniably positive impact upon the quality of care provided.

Recruitment compliance procedures:

- Up to date DBS checks
- Full employment history including two employer references
- Proof of identity
- Proof of eligibility to work in the UK
- NMC registration
- Immunisation
- Comprehensive training

Ongoing compliance procedures:

- Excellent CQC reports
- Assignment reports
- Appraisals
- Staff feedback forms
- Audits – internal & external
- Audits by existing & prospective clients
- Customer surveys
- Client visits

VP Community Care...for those ready to move on

Established in 2006 and registered with the CQC, VP Community Care* supports people in community settings, adopting a sensitive and proactive approach.

Our Expertise

We provide a complete and responsive service. Our Branch Manager, Care Coordinators, Clinical Psychologist, and Training Team provide assessment, intervention, staff training, and supervision. Our Care Coordinators and Team Leaders work alongside and help manage the support team, and we have fulltime support staff and nurses with extensive experience.



Client centred care and rehabilitation

Often clients are recipients of decisions made about their fundamental needs and future. We empower clients to participate and exercise choice.

Our clients:

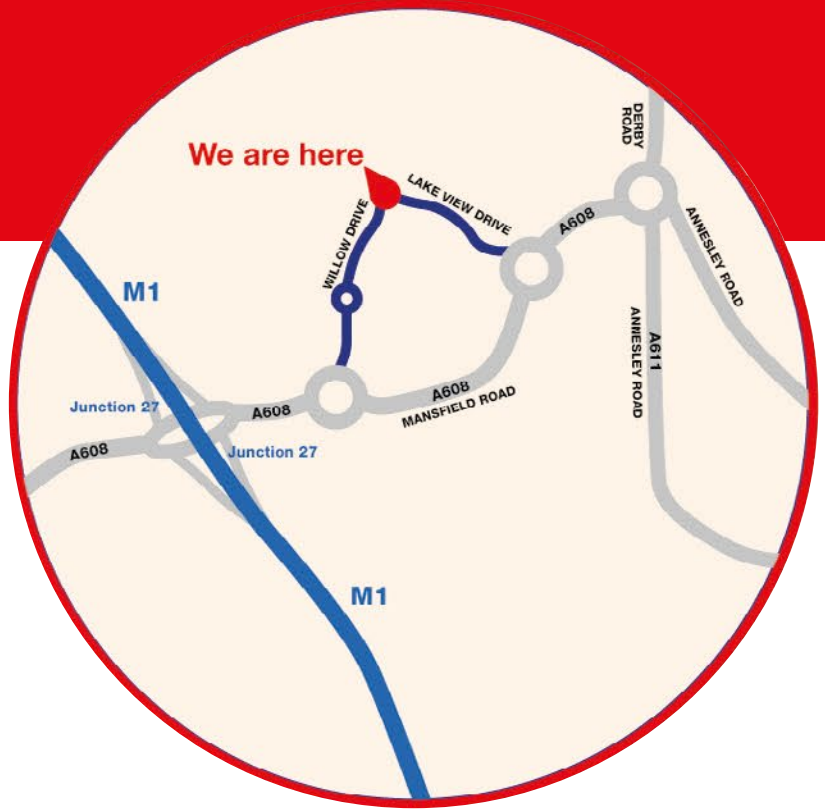
- Clients & families across life span
- Acquired brain injury
- Mental health difficulties
- Physical disability
- Learning disability
- Progressive neurological illnesses
- Lifelong neurological conditions
- Complex needs, incl. forensic

Our services at a glance:

- Care management, incl. support plans & risk assessments
- Live in care & 1:1/2:1 support
- Psychological services
- Educational & occupational support
- Comprehensive & specific training
- Management of staff & supervision
- Recruitment & temp to perm conversion
- Transition management

Benefits of VP Community Care - for clients:

- Long & established record of competence
- Independence & being listened to
- Care they want, provided by whom they like
- Developing/regaining skills
- Safe, knowledgeable & experienced staff
- Focus on wellbeing & best functional outcome
- Support & rehabilitation, not 'management'



Specialist Mental Healthcare

Staffing Services

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Tel: **0870 850 4265**

Website: **www.vpfm.co.uk**



*VP Community Care is a division of VP Forensic Ltd.